

Daystar University, a leading non-denominational Christian institution committed to academic excellence and the integration of faith into learning, invites applications for various positions in the School of Nursing. We seek dynamic faculty members who will contribute to our mission of developing Christian servant leaders through rigorous research, teaching, and community engagement.

VACANCIES - SCHOOL OF NURSING

The School of Nursing is seeking to employ qualified and experienced Senior Lecturers, Lecturers and Clinical Nurse Educators. The programs adopt a Hybrid approach (online and physical) to facilitation of learning and therefore applicants must be comfortable working in both environments

SENIOR LECTURERS - 3 POSITIONS

Purpose of the Job:

Contribute to the scholarship and intellectual life of the university by teaching, conducting research and mentoring students in line with the University guidelines.

Areas of Specialization:

1. Medical Surgical Nursing
2. Community Health Nursing
3. Nursing Education and Leadership

Required Qualifications

- Earned PhD in Nursing from an accredited University
- Masters in medical **and Surgical Nursing, Nursing Education and Leadership, Community Health Nursing** (or Advanced Practice Community Health Nursing) in addition to
- BSc Nursing from an accredited university

Possess a minimum of thirty-two (32) publications.

- Twenty-four (24) of which must be from refereed journals points as a Senior Lecturer, with at least 32 referred scholarly journals.
- Valid practicing license from the Nursing Council of Kenya

Required Experience:

- A minimum of five (5) years post-PhD experience in teaching at university level or in research/industry
- Evidence of having supervised at least three (3) postgraduate students to completion since last promotion.
- Skills Lab Management experience
- Evidence of engagement in continuing research.
- Strong commitment to mentoring students and faculty in research methodologies.
- Excellent communication skills, both written and verbal, with the ability to engage effectively with diverse audiences.
- Evidence of impactful research output.

Key Responsibilities:

- Teach undergraduate and postgraduate courses.
- Evaluating students through continuous assessments and examinations.
- Mentoring of students in academic and spiritual nurture
- Supervise graduate students in their research projects and dissertations
- Conducting high quality research to enhance the scholarship, visibility and intellectual contribution of the University.
- Engaging in curriculum and program review and development
- Mobilizing resources and building bridges with industry
- Implementing best practices in teaching, training and research for improved performance and achievements.
- Implementing change initiatives to achieve desired university strategic goals.
- Role modeling consistent Christian lifestyle in line with the university's values.

LECTURER IN NURSING - 15 POSITIONS

Purpose of the Job

Contributing to the scholarship and intellectual life of the university by facilitating teaching and learning in the University and in the Clinical settings; mentoring students in value-based education.

Areas of Specialization:

1. Medical Surgical Nursing-6
2. Midwifery and reproductive health-5
3. Nursing Education and Administration-2
4. Advanced Practice Nursing in Community Health Nursing-2

How to Apply:

Interested candidates should submit a detailed curriculum vitae, a cover letter highlighting their relevant experience and teaching philosophy, and the contact information of three professional referees. Applications should be addressed to the Vice Chancellor and submitted through the Daystar University recruitment portal at recruitment.daystar.ac.ke or via email to recruitment@daystar.ac.ke to reach us not later than **27th March 2026**. Hard copies will not be considered.

Daystar University is an equal opportunity employer. We welcome applications from diverse backgrounds and encourage female candidates to apply.

Join us in shaping the future of professional education by bringing excellence, innovation, and virtue to higher education.

Required Qualifications

- Earned PhD in Nursing from an accredited University.
- Masters in either **Midwifery and Reproductive health Nursing** (or Maternal and Neonatal Nursing), **Medical and Surgical Nursing, Nursing Education, or Community Health Nursing** (or Advanced Practice Community Health Nursing).
- BSc Nursing from an accredited university in addition to BSc Nursing from an accredited university.
- A minimum of 24 publication points of which at least 16 should be from refereed journal papers
- A Valid practicing license from the Nursing Council of Kenya.

Key Responsibilities:

- Teach undergraduate courses.
- Evaluating students through continuous assessments and examinations.
- Mentoring of students in academic and spiritual nurture
- Supervise graduate students in their research projects and dissertations
- Conducting high quality research to enhance the scholarship, visibility and intellectual contribution of the University.
- Engaging in curriculum and program review and development
- Mobilizing resources and building bridges with industry
- Implementing best practices in teaching, training and research for improved performance and achievements.
- Implementing change initiatives to achieve desired university strategic goals.
- Role modeling consistent Christian lifestyle in line with the university's values.

CLINICAL NURSE EDUCATORS - 2 POSITIONS

The purpose of the job

Contributing to the scholarship and intellectual life of the university by teaching, conducting research and mentoring students in line with the University's guidelines in academic affairs to achieve overall objectives

Required Qualifications and Experience

- Bachelor of Science Degree in Nursing.
- MSc degree in Nursing is an added advantage)
- Three (3) years Clinical experience since graduation.
- Additional training or certification in the relevant area will be an added advantage.
- Valid practicing license from the Nursing Council of Kenya

Working Conditions:

- Physical (face-to-face) Applicants must be adaptable and open to working in the clinical setting.

Key Responsibilities:

- Clinical and skills lab teaching and training of students in line with university policies, processes and procedures
- Conducting quality research to enhance the scholarship, visibility and intellectual contribution of the University.
- Evaluating students through continuous assessments and examinations
- Engaging in curriculum and program review and development
- Mobilizing resources and building bridges with industry
- Mentoring of students in academic and spiritual nurture
- Implementing best practices in teaching, training and research for improved performance and achievements.
- Implementing change initiatives to achieve desired university strategic goals.
- Role modeling consistent Christian lifestyle in line with the university's values.