



Daystar University is a chartered interdenominational and evangelical Christian University. Its mission is the development of Christian Servant Leaders for the expansion of God's kingdom in Africa and the world.

We invite applications from suitably qualified candidates to fill the following vacant positions. Applicants must be committed Christians, who show evidence of involvement in their local churches.

PROFESSOR IN LAW – 2 VACANCIES

The purpose of the job is to contribute at a higher level to the scholarship and intellectual life of the university and in the development of academic policies and quality assurance for validation of academic programs for the reputation of the University both internally and externally.

Requirements

- Christian commitment and practice
- Earned PhD in Law (Media Law, Communications Law, Commercial Law or Intellectual Property Rights) or its equivalent from an accredited University
- 3 years teaching experience as an Associate Professor or equivalent; and research experience
- Supervised a minimum of 5 postgraduate students to completion including at least 2 at Doctoral level
- A minimum of sixty (60) equivalent publication points since attaining Associate Professorship or equivalent of which at least forty (40) should be from refereed scholarly journals
- Attracted research or development funds as an Associate Professor
- Registered with relevant professional body
- Demonstrated leadership skills

Responsibilities

- Carrying out independent research as a principal investigator and project leader
- Leading groups of associate professors, senior lecturers, lecturers and students in carrying out university wide and community based research and dissemination of the findings
- Establishing research and consultancy chairs in the university to raise funds for research and programs development
- Leading in internal and external evaluation of programs, examination and peers
- Assessing of academic staff achievements for promotion to associate and professor levels in line with CUE requirements
- Publishing research outcomes in appropriate referred journal of international standing and disseminate the results of research and scholarship in other outlets
- Contributing to the development of research strategies and policies to enhance the scholarship and intellectual contribution of the University
- Conducting workshops, seminars and conferences at university and national levels
- Supervising, masters, PhD students and Coaching of lecturers within the department and the school
- Provide leadership in the development of innovative and attractive courses, shaping and influencing curriculum development for quality assurance
- Conducting professional training within the DLPDI organized programs

- Conducting core competencies for faculty development and training program for other non- teaching staff of the school
- Implementing of best practices in teaching, training and research for improved performance and achievements
- Managing and Implementing change initiatives to achieve desired university plans and culture
- Ensuring Christian behaviour and appropriate behaviour both internal and external in line with the institutions vision.

ASSOCIATE PROFESSOR IN LAW – 1 VACANCY

The purpose of the job is to contribute to the scholarship and intellectual life of the university by engaging in teaching, training and mentoring students, coaching of lecturers and quality research in line with the institutions guidelines in Academic Affairs to achieve overall objectives

Requirements

- Christian commitment and practice
- Earned PhD in Law (Media Law, Communications Law, Commercial Law or Intellectual Property Rights) or its equivalent from an accredited University
- 3 years teaching experience at the university as a Senior Lecturer; or Senior Researcher /Industry experience or equivalent
- Supervised a minimum of 4 postgraduate students to completion including at least 1 doctoral student
- A minimum of forty eight (48) publication points as a Senior Lecturer or equivalent, of which at least thirty two (32) should be from refereed scholarly Journals
- Attracted research or development funds as an Senior Lecturer/ Senior Research Fellow
- Registered with relevant professional body
- Demonstrated leadership skills

Responsibilities

- Carrying out independent research as a principal investigator and project member
- Publishing research outcomes in appropriate referred journal of international standing and disseminate the results of research and scholarship in other outlets
- Engaging in fundraising for research development and consultancy
- Conducting workshops, seminars and conference at university and national levels
- Supervising PhD students and coaching of lecturers within the department and the school
- Providing leadership in the development of innovative and attractive courses, shaping and influencing curriculum development for quality assurance
- Mentoring of students in academic and spiritual nurture
- Evaluating and assessing of undergraduate and post graduate students by conducting internal examination
- Conducting professional training within the ILPD organized programs
- Implementing of best practices in teaching, training and research for improved performance and achievements
- Managing and implementing change initiatives to achieve desired university plans and culture
- Ensuring Christian behaviour and appropriate behaviour both internal and external in line with the institutions vision

LECTURER IN LAW – 4 VACANCIES

The purpose of the job is to contribute to the scholarship and intellectual life of the university by teaching, developing quality research papers and mentoring student's performance in line with the institution's guidelines in Academic Affairs to achieve overall objectives

Requirements

- Christian commitment and practice

- Earned PhD in Law (Media Law, Communications Law, Commercial Law or Intellectual Property Rights) or its equivalent from an accredited University, OR
- Master's degree from an accredited and recognized university with at least three (3) years teaching experience at university level or in research or in industry; and
- A minimum of 24 publication points of which at least 16 should be from refereed journal papers
- Registered with relevant professional body

Responsibilities:

- Teaching and training of students in line with schemes, policies, processes and procedures
- Conducting quality research to enhance the scholarship and intellectual contribution of the department
- Evaluating students through continuous assessments and examinations
- Engaging in curriculum and program development
- Mentoring of students in academic and spiritual nurture
- Implementing of best practices in teaching, training and research for improved performance and achievements.
- Implementing change initiatives to achieve desired university plans and culture.
- Ensuring Christian behaviour and appropriate behaviour both internal and external in line with the institutions vision.

TUTORIAL FELLOW IN LAW – 4 VACANCIES

The purpose of the job is to contribute to the scholarship and intellectual life of the university by teaching, developing quality research papers and mentoring student's performance in line with the institution's guidelines in Academic Affairs to achieve overall objectives

Requirements

- Christian commitment and practice
- Earned Bachelor's and Master's degree in Law (Media Law, Communications Law, Commercial Law or Intellectual Property Rights) or its equivalent from an accredited University
- Be registerable for a Doctor of Philosophy (PhD) or equivalent Doctoral degree qualification
- Registered with relevant professional body

Responsibilities:

- Teaching and training of students in line with schemes, policies, processes and procedures
- Conducting quality research to enhance the scholarship and intellectual contribution of the department
- Evaluating students through continuous assessments and examinations
- Engaging in curriculum and program development
- Mentoring of students in academic and spiritual nurture
- Implementing of best practices in teaching, training and research for improved performance and achievements.
- Implementing change initiatives to achieve desired university plans and culture.
- Ensuring Christian behaviour and appropriate behaviour both internal and external in line with the institutions vision.

SENIOR HUMAN RESOURCE OFFICER (Talent & Learning)

The purpose of the job is to manage and implement the Human resource talent management strategy in line with set business plans and objectives to ensure the University attracts, develops and retains the best talent in the industry and aligning them to the business strategy to deliver the mission and vision of the University.

Requirements

- Christian commitment and practice
- Master's degree in a business related field or its equivalent from an accredited University
- Higher National Diploma in Human Resource Management from KNEC
- 7 years relevant experience
- Be a full member of IHRM
- Be certified as a Human Resource Practitioner

Responsibilities:

- Implementing effective human resources talent management strategies policies, processes and procedures in line with University objectives
- Managing the University's establishment, cost, and productivity and recommending and taking remedial actions
- Implementing reward and recognition policies, processes and their implementation
- Coordinating and ensuring employee engagement by carrying out surveys and bench mark with other players in the market place and recommending necessary action
- Supporting employer branding to ensure the University has the capacity to attract, develop, motivate and retain highly qualified staff
- Designing talent sourcing processes and procedures for timely fitment
- Managing the performance culture through elaborate policies, processes and procedures to achieve the University strategy
- Identifying and leading in the design of the people development interventions including training, coaching and mentorship frameworks
- Developing and coordinating career development, succession planning and talent management needs in partnership with line management
- Managing employee benefits
- Preparing, monitoring and reporting of the section budgetary allocations
- Implementing best practices in Human Resource Management.
- Responsible for talent management in the department sections including coaching, mentoring, developing, motivating, training and evaluating staff to achieve highest levels of performance
- Implementing change initiatives to achieve desired business plans and culture
- Ensuring appropriate Christian behavior both internal and external in line with the institution's strategy

MARKETING OFFICER

The purpose of this position is to execute the University's marketing, advertising and promotional plans and activities in line with the overall Corporate Affairs and Marketing strategy, policies, procedures and processes to achieve the University mission and vision.

Requirements

- Christian commitment and practice
- Master's degree in Marketing or its equivalent from an accredited University
- Bachelor of Commerce degree in Marketing or its equivalent from an accredited University
- 5 years relevant experience
- Be a member of Marketing Society of Kenya

Responsibilities

- Implementing the University's marketing, advertising and promotional strategies in line with policies, procedures and processes to achieve set objectives and targets
- Carrying out market trend analysis for the design of marketing and business development strategies
- Coordinating and overseeing the creation and delivery of press releases, advertisements, and other marketing materials
- Engaging consumers on social media to deepen relations and ensure effective messaging and positioning of the university
- Identifying, implementing and benchmarking best practices in marketing to underpin student recruitment as per set targets
- Managing the effective delivery of change through a collaborative process which balances the needs of stakeholders
- Developing and leading marketing teams for marketing events and initiatives locally and internationally
- Implementing change initiatives to achieve desired business plans and culture
- Ensuring appropriate Christian behavior both internal and external in line with the institution's strategy.

Those interested in these challenging and rewarding positions should submit their applications and detailed curriculum vitae with names and contacts of 3 referees to the address below on or before 28th April 2017.

All applications should be sent by E-mail to: recruitment@daystar.ac.ke. Hard copies will not be considered.

Kindly note that only short listed candidates will be contacted.