


# Daystar University Staff Profile for Prof. Laban P. Ayiro

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<b>1. Name:</b>	Laban Peter Ayiro Vice Chancellor- Daystar University Professor of Research Methods
<b>2. Photo:</b>	 A portrait photograph of Prof. Laban P. Ayiro, a middle-aged man with short dark hair, wearing a dark blue suit jacket, a light blue shirt, and a red patterned tie. He is looking directly at the camera with a neutral expression against a plain light blue background.
<b>3. Job Title and Responsibilities</b>	Vice Chancellor- Daystar University- Leadership, Administration of the HR, Academic and Extension activities of the University.  Professor Research Methods Teaching Research Methods & Statistics to PhD and Masters students
<b>4. Biography:</b>	I have been a Chemistry teacher, Principal of several High Schools, Provincial Director of Education, Deputy Director of Staff Training (Kenya Education Management Institute), Senior Deputy Director for Policy and Planning at the Ministry Headquarters and Senior Deputy Director for Research and Curriculum Development at the Kenya Institute of Curriculum Development. I am a Senior Fulbright Scholar having been to the USA in 2011-2012 researching and teaching at the University of Texas A&M. I am also a leading consultant in Research, Organizational Leadership and Performance. I have at Moi University worked as Director, Quality Assurance and Standards and hold a wide research and publication track record of over twenty publications. Administratively, I have acted as

Ag. Deputy Vice Chancellor Administration, Planning and Development and also as the Ag. Vice Chancellor Moi University. Currently, I am the Vice Chancellor of Daystar University.

I have skills in the area of Leadership and Management, research methods, strategic planning and management, organizational capacity building, team building, decision making & problem solving, research and report writing, training of trainers, trainer of entrepreneurs, proposal and project writing, computer literacy and grounded skills in the application of ICT in teaching instruction (pedagogy). I am also a peer- reviewer on Quality for the Commission of University Education in Kenya.

I am a full member of the Kenya Institute of Management, The African Network of Internalization of Education, The Academy of Human Resource Development and Women Educational Researchers of Kenya. As my contribution to the community I am the current Chairman of the Kakamega County Education Board, having served the board for the last 4 years.

5. Academic Qualifications	Academic Qualification	Year of Award	Institution	Thesis Title
	PhD- Business Management	2008	Kenyatta University (2005-2008)	The Role of Social Entrepreneurship on the Mitigation of the Impact of HIV/AIDS in Kenya
	MA-International Relations	2004	United States International University (USIU) (2002-2004)	Impact of Bretton Woods Institutions Conditionalities on the Economy of Kenya (period-2000-2003)
	MSc- Entrepreneurship Studies (2001-2003)	2003	MSc- Entrepreneurship Studies	An Evaluation of the level of Intrapreneurship in Semi-Autonomous Agencies in Kenya
	Professional Certificate /MEd- Education Finance, Economics & Planning	2013	University of Witwatersrand (2011-2013)	Challenges of Funding Education in Developing Economies: A case of Kenya
	BEd- Teaching of Chemistry & Mathematics	1984	McGill University(Canada) (1982-1984)	
	Research- Senior Fulbright Scholar	2012	University of Texas A&M (2011-2012)	The paradigm of Mixed Methods Research: Myths and Realities

<p><b>6. Research Interests:</b></p>	<p><i>Type your Research Interests here:</i></p> <ul style="list-style-type: none"> <li>• Leadership, Emotional Intelligence, Entrepreneurial and strategic management</li> </ul> <p><i>Projects</i></p> <ol style="list-style-type: none"> <li>1. <b>2018/2019-National External Evaluator of the Competency Based Curriculum- UNICEF/GoK Consultant</b></li> <li>2. 2016/2017- Policy Study on models for Education to enhance participation in basic education for children in ASAL counties, informal settlements and children with social needs in Kenya. <b>World Bank and Government of Kenya Project</b></li> <li>3. 2015-Evaluation of the Tusome Project- <b>USAID and Government of Kenya.</b></li> <li>4. 2013- RTI- Researching on the Current Book Policy in Kenya and proposing policy initiatives that will see to the effective and efficient provision of Textbooks to the Kenyan child. <b>USAID and Government of Kenya.</b></li> </ol>
<p><b>7. Publications:</b></p>	<p><i>Refereed Journal Articles</i></p> <p>Sharon Fonn, Laban Peter Ayiro, Philip Cotton, Adam Habib, Peter Mulwa Felix Mbithi, Alfred Mtenje, et al. (2018). Repositioning Africa in global knowledge production. <i>Lancet</i> 392, (10153), 1163-1166. Published: August 30, 2018 DOI: <a href="https://doi.org/10.1016/S0140-6736(18)31068-7">https://doi.org/10.1016/S0140-6736(18)31068-7</a></p> <p>Ayiro P.L. &amp; Sang J.K. (2016) Provision of Education to the Hard to reach Amidst Discontinuity in Nomadic Communities in Kenya. <i>Forum for International Research in Education</i> 3(3) Articles2</p> <p>Ayiro P. L. (2014). Transformational Leadership and School Outcomes in Kenya. Does Emotional Intelligence Matter? <i>Forum for International Research in Education</i>: 1 (1), article 4. Available at: <a href="http://preserve.lehigh.edu/fire/vol1/issu1/4">http:// preserve.lehigh.edu/fire/vol1/issu1/4</a></p> <p>Ayiro, P.L. (2012). Acquisition and Utilization of ICT Skills among University students in Sub-Saharan Africa: A Case of Universities in Kenya. <i>Sage open line journal. Journal of continuing open and Distance Education</i> (2012)</p> <p>Ayiro, P. L. (2014). School Textbook Policy in Kenya: Current Status and Options. <i>Research Triangle International ( RTI) Educational Research Publications</i></p> <p>Laban P. Ayiro &amp; James K. Sang (2013): The award of the PhD degree in Kenyan universities: a quality assurance perspective, <i>Quality in Higher Education</i>, 17:2, 163-178</p>

Ayiro L.P (2013). An Analysis of Emotional Intelligence and the Performance of Principals in Selected Schools in Kenya. *Journal of Advances in Developing Human Resources*, 11(6) 719– 746.

Ayiro L.P. & Sang J. K (2010). Education leadership in a globalized economy: A Kenyan perspective. *Journal for education science and technology*, 4(5)15-47.

Ayiro L.P (2010). An Analysis of Emotional Intelligence and the Performance of Principals in Selected Schools in Kenya. *Journal of Advances in Developing Human Resources*, 11(6) 719– 746.

Ayiro L, (2009). The Role of Social Entrepreneurship in HIV/AIDS Management across the Education Sector in Kenya. *Journal of European Industrial Training- “HRD and Entrepreneurship in Africa*, 3(34), 2010.

Ayiro L, 2008, HIV/AIDS Education: An Entrepreneurial Approach to Impact Mitigation. *A Journal of the School of Education, Moi University, Volume II, Number 1 (i – xii)* 1-26.

Ayiro P. L, 2008, Application of Entrepreneurial Management in the Education Sector in Kenya. *The Journal of the School of Economics, Moi University*.

### **Book Chapters**

Laban P. Ayiro (2016), Measuring Learning outcomes in Kenya: Context and perspectives in Alexander W. Wiseman, Emily Anderson(ed). Annual Review of .... Practice International Education 2015 (International Perspectives on Education and Society volume 28), Emerald Group Publishing limited, pp 223-

Laban Ayiro (2013). "HIV/AIDS and its Impact on Education in Sub-Saharan Africa: Policy Initiatives and Challenges", Alexander W. Wiseman, Ryan N. Glover, in (ed.) The Impact of HIV/AIDS on Education Worldwide (International Perspectives on Education and Society, Volume 18), Emerald Group Publishing Limited, pp. 1 – 26

Laban P. Ayiro & James K. Sang (2012). Emotional Intelligence and Leadership – A Case for Quality Assurance Managers in Kenyan Universities, Emotional Intelligence - New Perspectives and Applications, Annamaria Di Fabio (Ed.), ISBN: 978-953-307-838-0, InTech, Available from: <http://www.intechopen.com/articles/show/title/emotional-intelligence-and-leadership-a-case-for-quality-assurance-managers-in-kenyan-universities>.

**Books**

Laban P. Ayiro ( 2018): *A functional Approach to Educational Research Methods*. Kenya Literature Beural: Nairobi

Laban P. Ayiro (2013). *A functional Approach to Educational Research Methods and Statistics: Qualitative, Quantitative and Mixed Methods Approaches* published by the Mellen Press NY- USA

Laban P. Ayiro (2013). *Calculations in Statistics: An Intuitive Approach*. Printhouse Publishers:Nairobi

Ayiro L.P. & Sang.J.K (2010). *Leadership and Management in Educational Institutions*, USA; Lambert Academic Publishing.

Ayiro L. P. (2010). *Social Entrepreneurship: A Case For HIV/AIDS Mitigation in Kenya: Mitigating the Impact of HIV/AIDS on the Education Sector using Entrepreneurial Practices in a Non-Profit Setting*, USA: Lambert Academic Publishing.

Ayiro L.P. & Sang J. K. (2010). *Quality Assurance Challenges in the Award of PhDs in Kenya: The Award of the PhD degree by Kenya Universities: A Quality Assurance Perspective*, USA: Lambert Academic Publishing.

Visser-Valfrey M., & Ayiro L.P., (2008). *Mainstreaming Toolkit for HIV/AIDS*; UNAIDS, IATT/UNESCO, Paris.

**Other Publications**

Articles Published in the Press on invitation (As a contribution to society)

Ayiro P.L (2017) To understand KCSE results, look at the teachers and how they teach, Friday, December 2017 <https://www.nation.co.ke/oped/opinion/To-understand-KCSE-results--look-at-teachers-and-how-they-teach/440808-4245738-w4alawz/index.html>

Ayiro P.L (2016) Mating'I radical reforms were inevitable, December 31st 2016 [https://www. Standard media.co.ke/article/2000228425](https://www.Standardmedia.co.ke/article/2000228425)

Ayiro,P.L. (2015). Kenya's education is bleeding from multiple wounds that need healing, Wednesday, February 11, 2015 <http://www.nation.co.ke/oped/Opinion/Kenya-Education-Schools- Reform/-/440808/2620750/-/pujccmz/-/index.html>

Ayiro P.L. (2015) Kenyan don expresses concern over increased A's in national exams, <https://www.Standardmedia.co.ke/article.2000166076>

Ayiro, P.L. (2014). The need to fight 'fast-food' scholarship in public universities has become urgent Sunday, April 27, 2014 <http://www.nationmedia.com/saturdaynation> .

Ayiro, P.L. (2013). National Schools entrench discrimination, February 5th 2013. <http://www.standardmedia.co.ke>

Ayiro, P.L. (2012). 'Task force on 8-4-4 system failed', April 3rd 2012, <http://www.standardmedia.co.ke/education/InsidePage.php?id=2000055512&cid=316&story>.

Ayiro, P.L. (2012). Universities' teaching style and curriculum archaic, February 5th 2012. <http://www.standardmedia.co.ke>

Ayiro, P.L. (2011). Reforming Our Education System for the 21st Century Must Be Evidence Based, <http://www.nationmedia.com/saturdaynation> .

Ayiro, P.L. (2007). Varsities under pressure to change, September 1st 2007, <http://www.nationmedia.com/saturdaynation> .

### ***Invited Presentations***

Ayiro P.L. (2017) Transformational Leadership : Myth or Reality (Moi University, 16th & 17th October) Workshop organized by ACE II Project 2017 Ayiro P.L. (2017) Implementation of SDG's by Universities in Barcelona Spain, 18th & 19th September 2017

Ayiro P.L. (2017) The research Agenda in African Universities held in Oldenburg Germany, 4<sup>th</sup> to 9<sup>th</sup> September, 2017 **2015** Ayiro P. L (2015). *Trends in Higher Education in the East Africa Region: Quality Assurance perspective*. Presentation made at African Network for Internationalization of Education 6<sup>th</sup> Annual Conference. Dar Es Salaam, Tanzania

Ayiro P. L (2015). *Emerging Dialogue in Higher Education Assessment Conference*. Speaker. Emperors Palace Convention Center, Johannesburg, South Africa, 22<sup>nd</sup> - 23<sup>rd</sup> October 2015.

Monitoring and Evaluation Curriculum Review Workshop and Training of Trainers. Organized by Ministry of Devolution and Planning State in Collaboration with UNICEF. 4<sup>th</sup>

– 14<sup>th</sup> October, 2015. Nakuru. **2015**

Ayiro P. L (2015). *The e-capacity of schools as an overarching concept for improvement of learning outcomes*: Presentation made at CEMASTEА. 15<sup>th</sup> – 17<sup>th</sup> September 2015. CEMASTEА, Nairobi.

Ayiro P. L (2015). *Academic integrity is a collective commitment to honesty, fairness and accountability in our work as students, teachers, researchers and academic administrators*. 3<sup>rd</sup> Annual Examination Quality Assurance and Academic integrity Conference. Conference Speaker. Emperor Palace – Johannesburg. 20<sup>th</sup> – 21<sup>st</sup> August, 2015.

Ayiro P. L (2015). Stakeholder Forum. Speaker; *Ways to Improve Quality and Standards Education in the District*. Ministry of Education Science and Technology State Department of Education.

Public Lecture Makerere University on ' Gaps in the conceptualization of Research Methods' June 2012 Facilitator- Campus wide Research Methods and Statistics for post-graduate students at Makerere University Uganda- October/ November 2012

Ayiro, P.L(2010) Research methodology and Development of fundable proposals. Keynote speaker at the Moi University 5<sup>th</sup> Campus wide Research workshops Moi University, 7<sup>th</sup> & 8<sup>th</sup> October 2010.

Ayiro, P.L (2010) The Role of Board of Governors in strategic Management. A seminar for B.O.G's of Rift Valley Province, Nakuru, Kenya, 14<sup>th</sup> September 2010

Ayiro, P. L. (2009) *Evaluation and Improving Curriculum on Science, Mathematics and Technology (SMT) for Basic Life Skills and STI Capacity*. Presentation made at **CEMASTEА**, Organized by the Ministry of Education and Ministry of Higher Education, Science and Technology. Nairobi, Kenya, June 30, 2009

Ayiro, P. L. (2009) *The role of Education in the Enhancement of Social and Financial Capital*. Presentation made at the First Annual Research Conference, Kenyatta University, Nairobi, Kenya. April, 2009.

Ayiro, P. L. (2008) *Educational Administration and Leadership in the 21<sup>st</sup> Century*. Presentation made at the 4<sup>th</sup> Annual International Conference, Organized by Moi University



in Eldoret, Kenya. July, 2008.

Ayiro, P. L. (2008). *Application of Social Entrepreneurship in the Management of HIV/AIDS in the Education Sector*. Presentation made at the 4<sup>th</sup> Annual International Conference, Organized by Moi University in Eldoret, Kenya. July, 2008. Ayiro, P. L. (2008).

*Digitalization of the Curriculum, Experiences and Challenges*. Presentation made at the 3<sup>rd</sup> International Conference on ICT for Development Education and Training, Organized by E-learning Consortium in Africa in Accra, Ghana. May 28-30, 2008.

Ayiro, P. L. (2007). *The Role of Social Entrepreneurship in HIV/AIDS Management Across the Education Sector in Kenya*. Presentation made at the Centre for Entrepreneurship Education, School of Business, Kenyatta University during the International Conference on Micro and Small Business Enterprises, Kenyatta University, Nairobi Kenya, November 14-17, 2007.

Ayiro, P. L. (2006). *Response to HIV/AIDS: Role of Education Prevention and Mitigation*. Presentation made at the UNESCO/EFA Conference in Paris. July, 2006.

Ayiro, P. L. (2005). Participated in a Round Table Discussion on Basic Education and Development. Organized and funded by the Canadian Minister of International Cooperation in Ottawa, Canada. November 19 – 21, 2005.

Ayiro, P. L. (2005). Participated in the 8<sup>th</sup> Meeting of the UN AIDS Inter Agency Task Team on HIV/AIDS and Education – Stockholm, Sweden. Sponsored by SIDA. November, 2-4, 2005.

Ayiro, P. L. (2004). *The Policy Development process on HIV/AIDS in the education sector*. Presentation made at the International Aids Conference in Bangkok, Thailand. July, 2004.

### **Travel Grants**

1. 1<sup>st</sup> African China Education partnership Forum on Higher Education Science & Technology July 10<sup>th</sup> -15<sup>th</sup> 2017-Beijing/Shanghai China ( 2017)

2. East African Community, to participate in the High Level Task Force (HLTF) to negotiate the East African Community Common Market Protocol in Kigali, Rwanda. US\$ 6250.



(June 8-17, 2009).

3. East African Community, as a member of the Team of Experts on the Harmonization of Education System in East Africa in Arusha, Tanzania. US\$ 1000. (May 3-6, 2009)
4. IDRC PanAfrican Research Agenda, as a Kenyan delegate in an international meeting on the Pedagogical Integration of ICTs (PanAf) in Dakar, Senegal. US\$ 1000. (April 22-23, 2009) East African Community, as a member of the Technical Committee on the Harmonization of the East African Education System and Training Curricula with the Team of Experts from the IUEA in Kampala, Uganda. US\$ 1000. (April 15-16, 2009).
5. World Bank, Participated in the South-South Learning Exchange visit (SSLEV) in India. The SSLEV is part of the New Economy Skills for Africa Program on Information and Communication Technologies (NESAP-ICT) World Bank Program. The goal of the SSLEV was to facilitate knowledge sharing and partnerships to enhance competencies in using Information Technology (IT) in education and for catalyzing the emergence of the IT enabled services (ITES) in Africa. mainly as India's experiences and success stories, the SSLEV aimed to engage the participants in exploring options to improve ICT skills/human capacity in their respective countries in order to support the IT and ITES industry and to increase employment opportunities. Bangalore, Mumbai, Andhra Pradesh, India. US\$ 20,000. (February 8-21, 2009).
6. *UNESCO* General Conference, as part of the government delegation and prepared a paper for the then Minister for Education, Hon. Prof. George Saitoti whose theme was "*Provision of Basic Education in Sub-Saharan African*" in Paris. US\$ 10,000. (October, 2007).
7. UNICEF, nominated to be part of a Senior Government of Kenya Delegation to participate in the decentralized planning process in Kerala, India. US\$ 5000. (July 7-13, 2007).

***Professional Development Activities***

- International Seminar on Innovative Management in Higher Education from 11<sup>th</sup> – 18<sup>th</sup> September 2017 in Israel
- Nominated to represent Kenya at the International Conference on sustainable development goals held in Barcelona, Spain from 18<sup>th</sup> – 19<sup>th</sup> September, 2017
- Represent the African delegation in University of Oldenburg in German from 5<sup>th</sup> -9<sup>th</sup> September, 2017 and gave a presentation on Advancing Education Research and

Research Management African Perspective.

- Participated in the National Conference on Education for nomadic communities from 31<sup>st</sup> March to 1<sup>st</sup> April, 2016 in Safari Park Nairobi Kenya
- Attended the Fulbright seminar on Diversity in Chicago from 28<sup>th</sup> March to 3<sup>rd</sup> of April 2012.
- Participated in the 54<sup>th</sup> Annual African Studies Association meeting, November 17-19 2011 in Washington DC, sponsored by Institute of International Education/ Council for International Exchange of Scholars.
- Attended the 2011 Fulbright Visiting Scholar seminar on Democracy and Human Rights, in Atlanta, Georgia, at the Hyatt Regency Hotel from Wednesday, November 2 through Sunday, November 6, 2011.
- Attended the Management of Higher Education Institutions Seminar at the Galilee International Management Institute in conjunction with Harvard University Extension School from 10<sup>th</sup> to 21<sup>st</sup> January, 2011, Nazareth, Israel.
- Attended an Advanced Project management course by Oteacademy from 25<sup>th</sup> to 28<sup>th</sup> August, 2008, Athens, Greece.
- Attended a Quality Management Systems course on implementation of ISO 9001:2000 from 9<sup>th</sup> to 11<sup>th</sup> of April, 2008, Nairobi-Kenya.
- World Bank, Participated in the course on “Education for Development and Competitiveness: Challenges and Opportunities for Post-Basic Education” at the World Bank Institute, May 14 – 25, 2007, Washington, DC, USA.
- Attended UNESCO Sub-Regional HIV and AIDS Capacity – Building Workshop, 24<sup>th</sup> – 26<sup>th</sup> April, 2007, Lusaka, Zambia
- Attended Seventh International Workshop on Performance Contracts - Boston Institute for Development Economies at the Grand Regency, from March 12-23, 2007, Nairobi, Kenya
- Lead facilitator at a Workshop on Performance measurement, management and improvement for primary H/Ts, Secondary H/Ts, DH/Ts and Heads of Department for Turkana District from 24<sup>th</sup> to 29<sup>th</sup> September 2006, Kenya.
- Lead facilitator at a Workshop on Performance measurement, management and improvement for primary Head teachers, Secondary Head teachers, Deputy Headteachers/Teachers and Heads of Department for Malindi District, July 19<sup>th</sup>-25<sup>th</sup> 2006, Kenya.
- Was a key facilitator in a Joint Swedish/Norwegian HIV/AIDS and Education Seminar for Education Programme Officers 19<sup>th</sup> – 21<sup>st</sup> April 2005 in Lusaka, Zambia.

- Attended the Kenya/South Africa Cooperation Science and Technology Conference from 6<sup>th</sup> to 13<sup>th</sup> February, 2005, Pretoria, South Africa
- Participated in an Annual Pan African Winter School in Mitigation of the Impact of HIV/AIDS in Education systems from 9<sup>th</sup> to 27<sup>th</sup> August, 2004 – sponsored by USAID and University of Kwazulu Natal, Durban, South Africa.
- Participated in a workshop on Developing Effective Decision Support Systems in the Era of HIV and AIDS hosted by the Botswana – Ministry of Education from 15<sup>th</sup> to 19<sup>th</sup> March 2004 in Gaborone.
- Participated in a Nation HIV/AIDS Education Policy Implementation Workshop organized by Ministry of Education, Science and Technology on 1<sup>st</sup> – 5<sup>th</sup> March 2004, Nanyuki – Kenya.
- Participated in a workshop on National HIV and AIDS Policy Responses Planning Workshop convened by the Ministry of Education, Science and Technology from 29<sup>th</sup> September – 3<sup>rd</sup> October, 2003, in Nyeri – Kenya.
- Attended a National Advanced Education Management Course workshop by Kenya Education Staff Institute from 16<sup>th</sup> to 21<sup>st</sup> February, 2003, Limuru, Kenya.
- Attended a High Level Workshop on Reinventing Public Sector Performance Management Conference from 4<sup>th</sup> to 6<sup>th</sup> November, 2002 Nairobi, Kenya.
- Attended a workshop on Capacity Building for Catholic Education Secretaries by the Kenya Education Staff Institute from 1<sup>st</sup> to 4<sup>th</sup> October, 2002, Nairobi, Kenya .
- Attended a workshop on Best Practices in Public Service Delivery for Provincial Directors of Education, District Education Officers and Municipal Education Officers held at the Kenya College of Accountancy from 16<sup>th</sup> to 22<sup>nd</sup> September, 2001, Nairobi, Kenya.
- Attended a workshop on Effective Management of Schools Course at the Kenya Institute of Management from 10<sup>th</sup> to 14<sup>th</sup> April, 2000, Nairobi Kenya.
- Participated in a In-Service Seminar for Teachers on Personal and Professional Development by Centre for Leadership Development and Conflict Resolution held on 21<sup>st</sup> to 22<sup>nd</sup> of June 1996, Mombasa, Kenya.
- Attended a course on Use of Computer in Management of Educational Institutions at the Kenyatta University Computer Centre from 21<sup>st</sup> August – 1<sup>st</sup> September 1995, Nairobi, Kenya.
- Attended a course in Educational Administration for Secondary School Heads by Kenya Education Staff Institute from 12<sup>th</sup> to 23<sup>rd</sup> August, 1985, Eldoret, Kenya.

<b>8. Classes you teach:</b>	Phd and Masters in Reseach Methods and Statistics
<b>9. Other relevant links:</b>	Research Gate and Google scholar.
<b>10. Contact Details:</b>	<ul style="list-style-type: none"><li>• Email: <a href="mailto:layiro@daystar.ac.ke">layiro@daystar.ac.ke</a> &amp; <a href="mailto:ayirolaban@gmail.com">ayirolaban@gmail.com</a></li><li>• Telephone number: +254722778182</li><li>• Social Media details:, LinkedIn- Laban Peter Ayiro.</li></ul>